



Project description

A.T. Kearney Management Consulting Club

Zagreb, 01.03.2012

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A.T. Kearney used the text and charts compiled in this report in a presentation; they do not represent a complete documentation of the presentation.

Content

- Introducing A.T. Kearney
- Introducing A.T. Kearney Management Consulting Club



A.T. Kearney is a global team of forward-thinking collaborative partners that delivers immediate impact and growing advantage.

We are talented problem solvers who revel in cooperating with others to create and implement elegantly simple, practical, and sustainable solutions.

Since 1926, we have been trusted advisors on CEO-agenda issues to the world's leading organizations across all major industries and sectors.

Vision 20/15

To deliver superior, sustainable results for our clients and each other, we will build on our rich legacy and full range of consulting services as we:

Vision 20/15 connect | lead | sustain

Connect across all borders and boundaries, driving global innovation and collaboration.

Lead in all we do to ensure our clients lead in all they do.

Sustain success by nurturing our people while harmonizing limited resources, social responsibility, and profitable growth

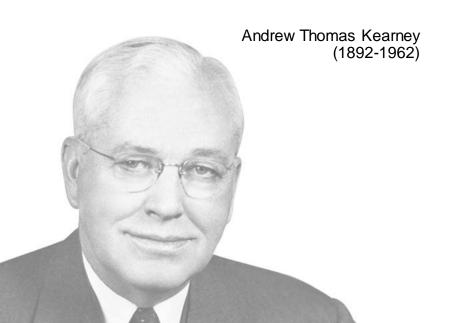
By doing good, we will do well for our clients, ourselves and our community. We do this with **passion** for people, ideas, and the world in which we live.

Principles of Partnership Culture and Behavior

Vision 20/15	Connect	Lead	Sustain
Our Clients	We collaborate with clients and colleagues to deliver excellence.	We leave our thought- leadership mark on our clients' organizations and industries.	We build long-lasting relationships and deliver enduring results.
Our People	We are a one-firm firm and work across organizational and geographic boundaries.	We are committed to the development and growth of our people.	We promote excellence, diversity, and inclusion at all levels, ensuring a rich culture.
Our Firm	We believe that A.T. Kearney is <i>our</i> firm; individual successes and failures are <i>shared</i> successes and failures.	We develop and contribute to firm initiatives, positively supporting decisions and policies.	We expand our <i>knowledge</i> and expertise to secure an indispensable position with clients.
Our Community	We support our communities, knowing that by doing good, we do well.	We <i>lead by example</i> in addressing community issues.	We nurture <i>community</i> relationships to promote lasting positive change.

We're built on the strong values instilled by our founder

"Our success as consultants will depend upon the **essential rightness** of the advice we give and our capacity for convincing those in authority that it is good."



Success through collaborative relationships

"The one thing needful is that we all work wholeheartedly as members of the team."

Diversity of expertise

"The true strength of this firm, as in any organization, lies in the fact that we are all different."

Intellectual integrity and community commitment

"A consultant to be worth his salt must give honest judgments not necessarily those which he thinks the clients would like to hear."

We have a rich and proud history

1926

Predecessor firm established

1946

Firm adopts name A.T. Kearney & Company 1964

Firm opens first international office in Düsseldorf 1995

A.T. Kearney becomes wholly-owned subsidiary of EDS 2006

A.T. Kearney completes management buyout from EDS; partners elect Paul A. Laudicina as managing partner and chairman of the board 2011

A.T. Kearney is named to Consulting Magazine's "Best Firms to Work For" list for fourth straight year















1935

Tom Kearney becomes managing partner

1972

First Asian office opens in Tokyo 1988

Firm surpasses \$100 million in revenue 1993

Firm marks 10th straight year of doubledigit growth 1998

Premier of Executive Agenda, the firm's thoughtleadership journal 2008

A.T. Kearney receives Excellence in Diversity award and is named one of the "10 Best Firms to Work For" by Consulting Magazine 2010

A.T. Kearney becomes first major consulting firm to announce and achieve carbon neutrality

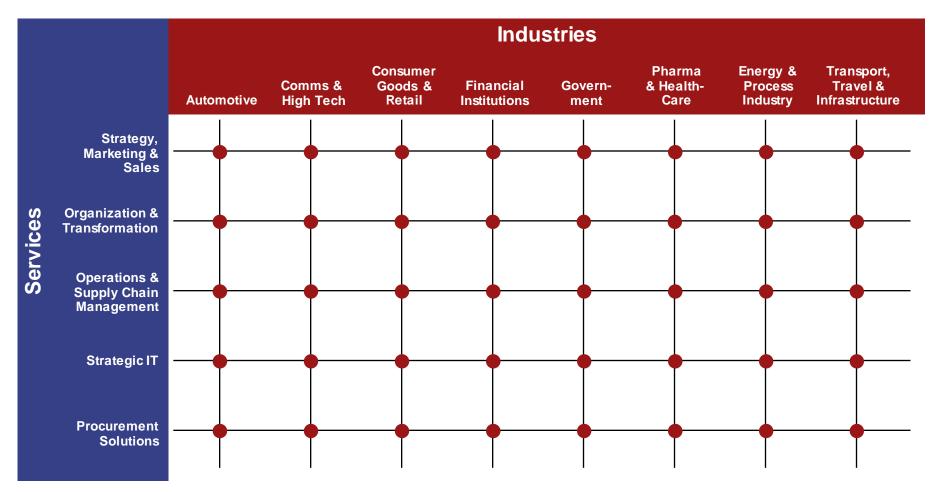
We combine deep insights with local expertise wherever we operate

A.T. Kearney's offices are located in major business center in 39 countries

Americas	Atlanta Calgary	Chicago Dallas	Detroit Houston	Mexico City New York	San Francisco São Paulo	Toronto Washington, D.C.	
Asia Pacific	Bangkok Beijing	Hong Kong Jakarta	Kuala Lumpur Melbourne	Mumbai New Delhi	Seoul Shanghai	Singapore Sydney	Tokyo
Europe	Amsterdam Berlin Brussels Bucharest	Budapest Copenhagen Düsseldorf Frankfurt	Helsinki Istanbul Kiev Lisbon	Ljubljana London Madrid Milan	Moscow Munich Oslo Paris	Prague Rome Stockholm Stuttgart	Vienna Warsaw Zurich
Middle East and Africa	Abu Dhabi Dubai	Johannesburg Manama	Riyadh				

Our expertise spans a wide range of industries and services

A.T. Kearney Capabilities



Ideas and Insights – A.T. Kearney thought leadership

Executive Agenda



Issue papers



Relationships created at A.T. Kearney last a lifetime, and we are always finding new ways to stay in touch

Facebook



Blog



LinkedIn



[&]quot;The culture is the real asset of A.T. Kearney."

[&]quot;It amazes me that I continue to hear from old clients and chat about business opportunities more than a dozen years after actively working with A.T. Kearney."

[&]quot;A.T. Kearney remains close to my heart."

Our Lead Partner

Paul A. Laudicina Managing Partner and Chairman of the Board

- Elected lead partner and chairman by the firm's shareholders in 2006
- Founder and Chairman of A.T. Kearney's Global Business Policy Council, the consulting industry's longest-standing strategic services for CEOs
- Has more than 25 years of global consulting and management experience in industry, government, and research institutions



- Is the author of numerous articles and books, including World Out of Balance (McGraw-Hill, 2005)
- Named one of the "Top 25 Most Influential Consultants" by Consulting Magazine in 2005 and again in 2007

Content

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From A.T. Kearney Management Consulting Club's Vision and Mission, we've derived our goals, which are aligned with our brand pillars



A.T. Kearney Management Consulting Club follows our brand pillars which reflect the values upon which the firm was built and characterize the way we operate today



- · Work together with students and academics
- Achieve win-win for everyone involved
- Deliver lectures and workshops
- Provide guidance, coaching and advice



- First top management consulting company to launch a management consulting club in Croatia
- Hands-on approach
- Real life experience



- Engage proactively to identify our future colleagues
- Position our Brand among future clients
- Offer a unique opportunity to the students and prepare them for a management consulting career

A.T. Kearney MCC will be functioning through collaboration of Students, EFZG and A.T. Kearney

A.T. Kearney **Management Consulting Club Students**

EFZG A.T. Kearney **Expecting** Offering Support Collaboration (monitoring and Objectives Dedication **Tasks Determination** development of the project) **Materials** Deliverables

Lectures

(PMI, Strategic Procurement, Retail sector in the Region)

Workshops

(Problem solving, teamwork & communication, ace the case)

Projects

(student consultants – helping community, small companies and crafts...)

Planned project steps and a general timeline for the 2012

Creating interest

Gathering applications and selecting the best candidates

Official presentation

Start of MCC's activities

Testing and improving the concept

- Team work effectiveness lecture at EFZG in cooperation with Croatian Student Association (HSA) 15th March 2012
- Collaboration with student associations (social media and word of mouth promotion)
- Interview in EFZG magazine "Manager"

- · Gather inputs and recommendations form Faculty staff in order to identify candidates with highest potential
- · Presentation at the Faculty, 3rd April 2012 (tentative) in cooperation with Students' committee and major student associations
- · Agree on detail objectives and tasks in collaboration with MCC members
- Provide first workshop
- Agree on next steps (lectures, workshops, projects)
- Monitoring in cooperation with faculty stuff
- Organizing 2 lectures/ workshops till the end of the academic year
- Receiving feedback and improving the concept based on it

05.03.2012-03.04.2012

04.04.2012 - 19.12.2012.

Overview of the general recruitment process

Proactive Screening **Interviews** Offer Follow-up Hire outreach

- HR and consultants make proactive outreach to students and encourage them to apply
- Screening of Resume books and identifying potential candidates are made by each office individually
- Depending on school and it's policy 1st and other rounds can be made on campus or virtually
- Offer is sent within couple of days after the final round is compete
- Buddies and senior partners are contacting a candidate. answering questions, etc., while he/she is making a decision about the offer

We hope that you are going to be the one that goes all the way, and becomes our new colleague